

**DEKALB PARK DISTRICT**  
**Public Disclosure of "Total Compensation"**  
**Illinois Public Act 97-0609**  
**Section 7.3(c) of the Open Meetings Act**  
**Budget Approved February 22, 2024/Posted to website March 01, 2024**

<u>Employee</u>	<u>Title</u>	<u>Salary</u>	<u>Bonus</u>	<u>Opt-Out Insurance</u>	<u>Health Savings Acct</u>	<u>Car Allowance</u>	<u>Total Compensation</u>	<u>Vacation Days Granted</u>	<u>Personal Days Granted</u>
John Shea	Executive Director	144,428	-	-	-	-	144,428	20	12
Mat Emken	Supt of Parks & Development	94,573	-	-	-	-	94,573	20	12
Christine Tluczek	Supt of Recreation	84,885	-	-	-	-	84,885	15	12

Effective January 1, 2012, within six days of approving its budget, an IMRF employer must post the total compensation package for each employee receiving a total compensation package that exceeds \$75,000 a year. At least six days before an IMRF employer approves an employee's total compensation package that will equal or exceed \$150,000 a year, the employer must post the total compensation package for that employee. For this statute, "total compensation package" is defined as payment by the employer to the employee for salary, health insurance, housing allowance, vehicle allowance, clothing allowance, bonuses, loans, vacation days which will be earned in that year and sick days which will be earned in that year. Source: Public Act 097-0609.